

# Registered Veterinary Nurses Preliminary Investigation Committee (PIC), and Charter Case Committee\* Vacancies

## Registered Veterinary Nurse and Reserve Vacancies

The RCVS was established in 1844 by Royal Charter to be the governing body of the veterinary profession with the purpose of safeguarding the interests of the public and animals by ensuring that only those registered with the RCVS practise veterinary surgery. The RCVS aims to enhance society through improved animal health and welfare and does so by setting, upholding and advancing the educational, ethical and clinical standards of veterinary surgeons and veterinary nurses.

One of the functions of the RCVS is to have in place a robust investigation and disciplinary mechanism if there are concerns that the work of a RVN falls short of the standards expected by the profession and the public. This is done principally through two committees established under the RCVS Charter: the RVN Preliminary Investigation Committee (RVN PIC) and the RVN Disciplinary Committee (DC).

The task of a PIC is to investigate any case in which it is alleged that a RVN is liable to be removed from the register of RVNs, or suspended from the register for a period, by reason of serious professional misconduct. After investigation, the PIC decides whether to refer the case to a DC. If a case is referred, the DC hears the evidence, determines the facts and, amongst other sanctions, has power to direct that the name of the person concerned should be removed from the register or that registration should be suspended for a period of time. DC also deals with applications for restoration to the register following removal.

A new Committee, the Charter Case committee (CCC), is now being established also under the RCVS Charter powers. This Committee may issue public or private warnings in cases where the threshold for referral to a DC has been crossed, but certain criteria have been met such that the matter may be dealt with in a more proportionate way, provided always that the welfare of animals and the public interest are protected

The RCVS are looking to appoint 6 committee members:

- 2 RVNs for the Charter Case committee plus 1 reserve RVN
- 2 RVN for RVN PIC (one for appointment in 2023 and one deferred appointment for 2024) plus 1 reserve RVN

### All committee members must:

- Be committed to the seven principles of public life;
- Understand the importance of maintaining public confidence in the regulation of the veterinary professions;
- Be able to grasp detail and contribute to objective decision-making by exercising sound judgment;
- Be able to establish and maintain excellent working relationships with a changing group of colleagues from a range of backgrounds and experiences;
- Have good oral and written communication skills; and
- Be able to manage time effectively.
- Have five years minimum experience in veterinary nurse practice.

**Remuneration:** Currently loss of earnings is set at £325 per day. Expenses will be covered for these roles.

**Closing date:** 4 November 4pm

**Interviews:** Thewlis Graham Associates will interview candidate's w/c 5 December by video call. The RCVS Independent Selection Panel will interview shortlisted candidate's w/c 9 January 2023.

\*Please note Charter Case is a working title and the name of the Committee may change

**For further information and details of how to apply please visit our microsite:**

**[www.thewlisgraham.com/assignment-briefings](http://www.thewlisgraham.com/assignment-briefings)**.

**Having read all the application documentation on our website, should you require a confidential telephone conversation prior to your application, please contact Thewlis Graham Associates on: [RCVS@ThewlisGraham.com](mailto:RCVS@ThewlisGraham.com)**