

## HR/Regulatory and Labour Party Lay Members – Y1104 and Y1105

### The Independent Complaints Board

Following the Equality and Human Rights Commission report in October 2020 into [Antisemitism in the Labour Party](#) the Labour Party is setting up an independent complaints process to ensure we maintain the highest levels of trust and confidence in the way we handle complaints regarding protected characteristics.

This means setting up two new bodies which will be an integral part of the complaints process. These are an **Independent Review Board (IRB)** that will verify each complaint decision involving protected characteristics and an **Independent Complaints Board (ICB)** to hear appeals and, if required hold in-person hearings.

We are delighted to have this exciting opportunity to advertise for HR/regulatory or similar experts, and Labour Party lay members for the Independent Complaints Board.

### Independent Complaints Board (ICB)

The ICB will be one of a dozen Board members including four HR/regulatory or similar experts, four Labour Party lay members and four Complaints Board lawyers (being advertised separately).

When an appeal case is heard or an in-person hearing required, a Panel of three will be convened with either an HR/regulatory expert, a Labour Party lay person and a Complaints Board Lawyer who will chair the Panel.

We are now looking for four HR/regulatory or similar experts (**Y1104**) and four Labour Party lay members (**Y1105**) to be appointed for a period of three years.

The ICB is expected to sit approximately 30-36 days a year but as this is a new body this will be kept under review. You can expect to work around 10 days a year including two training days. The majority of your work will be done online.

The remuneration for this role will be a day rate of £350. You will be paid by but not employed by the Labour Party.

Due to the sensitive nature of these roles and as part of our commitment to equality and diversity we welcome applications from candidates regardless of sex, race, disability, age, sexual orientation, gender identity, gender reassignment, religion or belief, marital status, or pregnancy and maternity. We actively encourage applications from people from a variety of backgrounds, and a range of skills and experiences including those with a protected characteristic.

**Please note, apart from the Labour Party lay members, these roles are only open to those who have not held membership of a UK political party either now or within the last five years. The Labour Party lay members will need to have been a party member for at least five years with an unblemished membership record.**

Full details of requirements and competencies required are in the link below.

Please apply by visiting [www.thewlisgraham.com/assignment-briefings](http://www.thewlisgraham.com/assignment-briefings) and following the instructions in the candidate brief quoting the relevant reference number – Y1104 and Y1105. The closing date for both roles is 20 December at 5pm. For a confidential conversation with Sarah Thewlis or for any other information please email [applications@thewlisgraham.com](mailto:applications@thewlisgraham.com)

