



The Diocese of  
**Southwark**

## Director of Church Land and Buildings

**London • Salary: £65K - £67K per annum plus generous non-contributory pension**

The **Diocese of Southwark** serves the **2.8 million people** in the 16 Local Authorities of South London and East Surrey through **356 places of worship** - a Church of England presence in every community. The Diocese of Southwark is a large and very diverse diocese. Property plays a vital role in our life as a diocese and is rightly a very significant and integral part of all we do together for God's kingdom.

The Diocese has a vision for growth: Southwark Vision. Church land and buildings, including churches, and the houses for our clergy, are a visible expression of the church to the community of South London and East Surrey. Both provide a vital role in mission and ministry, clergy well-being, income from rentals, and contribute to the flourishing of the diocese and to the growth agenda of the diocese.

Reporting directly to the Diocesan Secretary we are looking for an experienced property specialist, ideally with an interest or background in property law and a passion for buildings. This post brings together for the first time the three key aspects of diocesan responsibilities for church land and buildings. With accountability for the Property Services Department which manages clergy housing in particular, for parish capital projects where the diocese is Custodian trustee, and for the Pastoral Department which brings to bear the church's unique ecclesiastical legal frameworks that enable churches and parishes to develop and evolve mindful of both mission and heritage. By bringing together these three elements we will offer a coherent, mission centred church land and property service.

**This is a key new opportunity for the right person with the following attributes to take a significant part in the work of the Diocese. We are looking for someone with:**

- Substantial experience in leading a team of staff and external advisers in a property related or property law organisation.
- Ideally some experience within a mission driven organisation, such as a charity or social enterprise, or housing association.
- An understanding and empathy for the pastoral needs of clergy who are required to live in diocesan accommodation and parishes, recognising the need to develop, nurture and maintain sound working relationships both within the Diocese (e.g. Archdeacons, Clergy and parishes) and externally.
- Relevant graduate, postgraduate or professional qualification ideally legally related.
- Be well versed in Law of Property, Planning Law, current Building Regulations and CDM Regulations.
- Experience in managing and implementing capital projects and programmes of change with extensive project management skills. This includes the identification and management of risk and management of external resources such as consultants and project managers.
- An effective team leader and member, committed to learning for self-development and for others, and to the effective performance of staff through performance management.
- Be in sympathy with the aims and objectives of the Church of England.

**If you feel you have the skills, experience and energy to provide the above please click on the link below and apply quoting reference T1103 following the full application instructions in the candidate brief by Thursday 9 January 2020 5pm. For full details please go to:**

<http://www.thewlisgraham.com/assignment-briefings/>

**For a confidential discussion contact Sarah Thewlis on +44 (0)20 7850 4781.**

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