



Chief Executive Officer

Location – UK based with Head Office in Whiteley, Hampshire

Salary – circa: £80K per annum plus benefits

The Fishermen's Mission is the national Christian maritime charity that supports the UK's fishing communities. It has an annual turnover of about £3m, it employs over 70 staff and is represented in over 80 UK ports, delivering practical support and pastoral care to the UK's fishing community, both active and retired. It also provides emergency response in the event of accidents at sea, supporting the bereaved and assisting the injured and shipwrecked.

Working closely with other maritime partners, the charity's aim is to relieve despair or deprivation amongst fishermen and women and their families whilst also providing active support to the retired communities in many of our now diminishing fishing ports. The charity is also becoming increasingly involved in safety, wellbeing, and legislative initiatives, and works with a range of agencies and industry bodies.

The charity continues to move forward at pace, with a key strategic challenge to improve the quality and range of its activity, and it is currently developing early intervention strategies to reduce or remove longer term needs. The Mission is a Christian charity with a broad ecumenical tradition, particularly amongst the Front-Line staff. It serves a discrete community unconditionally.

We are looking for a Chief Executive Officer to continue the excellent work of the current post holder, who is retiring next year. This is an exciting role for someone with strong empathetic leadership and strategic thinking and delivery skills.

The Role

- Overall responsibility for the delivery of the day-to-day operations of the Charity's objectives.
- Lead and develop the Charity's strategic vision in response to changes in the fishing industry, welfare demands/best practice and legislation.
- Manage and lead the development of the Mission's Senior Management team.
- Company Secretary of the Charity.
- Ensure the Charity conforms to employment, company, charity, and other relevant legislation, and to maintain appropriate insurances to offset key risks.

The Requirements

- A proven track record of strong empathetic leadership, strategic thinking and operating at a senior management/director level in a service delivery environment.
- Supportive of the organisation's core Christian values
- An understanding of the Charity Commission's role, charity governance and board/executive relationships.
- A business administration qualification or personnel management qualification would be an advantage

Full details of responsibilities and the person specification required can be found in the link below.

Please apply by visiting www.thewlisgraham.com/assignment-briefings and following the instructions in the candidate brief quoting reference U0701. The closing date is 5pm on 4 October.

For a confidential conversation with Sarah Thewlis or for any other information please email applications@thewlisgraham.com